

## TARGET OUT OF RANGE



Dear Clients and Friends:

Our Annual Fall Conference is truly the high point of the year for us -- a time to gather with friends and discuss important, contemporary employment issues. **PLEASE PLAN NOW TO JOIN US.**

Our day and a half program covers important legal decisions and societal trends affecting employment. Topics are carefully selected to address the concerns of all employers and to give you an opportunity to select from a wide array of topics dealt with in detail. Some of the thirty-five or more topics are:

- Healthcare Reform Headaches for 2012
- FLSA Hot Buttons and Enhanced Federal Enforcement
- Social Media in the Workplace – Unforeseen Dangers for Employers
- Nuts and Bolts of Unemployment Claims
- Employment Contracts and Agreements – How They Can Protect Employers
- Wage and Hour Compliance Tips/Class-Action Alerts
- Employer Policies/Handbooks – For Better or Worse
- Records Retention Guidelines/Litigation Holds
- Employee Conduct and Appearance – On and Off the Job
- Workplace Crisis/Violence in the Workplace – How to Prevent and Protect
- Workers Compensation Update/Strategies – One of Your Biggest Employment Costs
- EEOC Compliance/Charge Responses – EEOC Officials Talk Directly With You
- USERRA (Uniformed Services Employment and Reemployment Rights Act)
- Labor Update/Impacts of Continuing Recession/Union Initiatives
- Employer Access to Employee Medical Information: GINA, ADA and FMLA
- Affirmative Action Requirements – Who and What
- Special Session for Public Employers

Join us in Knoxville on November 3<sup>rd</sup> and 4<sup>th</sup>! We promise you an informative, but light-hearted, thorough and practical journey through today's workplace issues.

Hope to see you there!

Respectfully,

Ronald G. Daves  
Managing Member





**Wimberly Lawson**

Wright Daves & Jones, PLLC

Attorneys & Counselors at Law

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### THE WIMBERLY LAWSON LABOR & EMPLOYMENT LAW UPDATE Knoxville Marriott - Knoxville, Tennessee - November 3 – 4, 2011

**COST:** Early Bird (registration AND payment received by September 30, 2011)  
\$309 per person  
\$299 for each additional person from same company  
\$259 for eight or more from same company

Registration and payment received AFTER October 1, 2011  
\$349 per person  
\$339 for each additional person from same company  
\$299 for eight or more from same company

**REGISTRATION INCLUDES:**

Seminar (1½ days), materials, two continental breakfasts,  
lunch and evening reception on Thursday

**CANCELLATION POLICY:** 50% cancellation fee will be incurred for cancellations after October 12, 2011. Cancellations made after October 25, 2011 will forfeit registration fee (registrants will receive the conference materials post-seminar). Substitutions of attendees within the same company will be permitted at any time.



*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.*

*Attorneys and Paralegals: Approval of continuing education credits through the Tennessee Commission on CLE and National Association of Legal Assistants (NALA) will be requested.*

**FIVE WAYS TO REGISTER:**

1. **Mail to:** Bernice Houle  
Wimberly Lawson Wright  
Daves & Jones, PLLC  
P.O. Box 2231  
Knoxville, TN 37901-2231
2. **Fax to:** 865-546-1001
3. **Email to:** [bhoul@wimberlylawson.com](mailto:bhoule@wimberlylawson.com)
4. **Via website:** [www.wimberlylawson.com](http://www.wimberlylawson.com)
5. **Phone:** 865-546-1000

*Name* \_\_\_\_\_

*Company* \_\_\_\_\_

*Address* \_\_\_\_\_

*City* \_\_\_\_\_ *State* \_\_\_\_\_ *Zip* \_\_\_\_\_

*Phone* \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ *Fax* \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

*Email* \_\_\_\_\_

*BPR and State for CLE* \_\_\_\_\_

*Number attending reception* \_\_\_\_\_