

**MARK YOUR CALENDARS!**  
**Wimberly & Lawson's 29<sup>th</sup>**  
**Annual Labor Relations and Employment**  
**Law Conference**

**November 13-14, 2008**  
**Atlanta, Georgia**

Dear Clients and Conference Attendees,

This is another reminder of our firm's interesting, informative, and productive educational event – a high point of the year! You are invited to attend and participate with us at our firm's 29<sup>th</sup> Annual Labor and Employment Law Conference in Atlanta, held at the J.W. Marriott Lenox Square, on November 13-14, 2008.

As usual, we will have over 20 experienced labor and employment lawyers and presenters from our Georgia, Tennessee and South Carolina offices, as well as topical guest speakers. Our day and a half program will cover important legal developments as well as practical and political trends affecting employment. We will continue with our general sessions and the popular breakout sessions covering more than 30 different topics, many of which can count towards continuing education requirements. Please note that we have our list of topics listed as part of this insert. As always, attendance can be credited toward your Georgia Continuing Legal Education requirements!

Historically, past conference attendees have rated this one of the most informative and reasonably priced programs in the country. We intend to keep up that tradition again this year. While others give you the “sizzle” and the razzle dazzle, we provide the steak and the substance for the serious and well-informed professional.

As always, the latest information about our firm is available at [www.wimlaw.com](http://www.wimlaw.com) or call us at 404-365-0900. We are looking forward to seeing you there.

Sincerely,

James W. Wimberly, Jr.

# **Wimberly, Lawson, Steckel, Schneider, & Stine, P.C.**

**November 13-14, 2008**

## **Annual Labor Relations and Employment Law Update Conference**

### **CONFERENCE TOPICS**

- **Even More Family Friendly: New Proposed FMLA Regulations Bring Helpful Changes To Employers**
- **A New Protected Class: Genetic Discrimination Law Passed**
- **A Legal Nightmare: Are Previous Acts of Discrimination Or Harassment Against Others Admissible In A Subsequent Case?**
- **You've Got Mail: NLRB's New Approach To E-Mail And Solicitation Rules**
- **ICE And Other Government Agencies Knocking On Your Door: Update On No-Match Letters And Other Issues Of Actual And Constructive Knowledge Of Illegal Workers**
- **Let's Be Safe Out There: Update On New OSHA Rules And Developments Affecting Employers**
- **Will The Next Congress Change Life At Your Workplace? A Few Predictions**
- **Sticking It To You: Issues Associated With New EEO-1 Reports**
- **Communication Overload: Latest On Privacy Issues Associated With Cell Phones And Cameras, E-mail, Web Surfing, Blogs, And Various Forms Of Employee Monitoring**
- **Dealing With The Feds: Strategies For Successful Operations Without ICE Problems**
- **The Quagmire Of Overlapping Laws: Emerging Trends In Disability Act And Medical Leave Cases**

- **You Talkin' To Me?: Protecting Trade Secrets And Confidential Information In The Electronic Age**
- **Are You My Employee Or My Independent Contractor? I'll Love You Either Way, But it May Be More Expensive: Increasing Legal Attacks On Use Of Independent Contractors**
- **Employer's Lament: The Ever Shrinking 13(b)(1) Exemption (a/k/a/ Motor Carrier Exemption) And How You Preserve It**
- **Showing Fire In Your Belly: Getting An Employment Discrimination Case Thrown Out Of Court**
- **I Don't Just Work For The Money: Developing Ideas And Trends In Employee Benefits**
- **Give Me That Old Time Religion: "Faith Based" Employers And Their Workplace Ethics**
- **Treasure Trove For Plaintiff Lawyers: The Most Common Wage-Hour Mistakes and How to Avoid Them**
- **Norma Rae And You: Strategies For Dealing With A Unionized Workforce**
- **Rules Of The Road: Designing Employee Handbooks And Other Personnel Protocols And The Most Important Human Resource Employer Policies**
- **Family First: Taking Care Of Loved Ones And How It Affects The Employer**
- **The Year In Review: A Labor And Employment Update**
- **They Just Keep Coming To A Company Like Yours: Union Organizing Updates**
- **An Employer's Litigation Nightmare: Electronic Documents – Evidence, Record Retention, and Discovery**
- **What The Courts Narrows, The Legislature And President Expands: The "New" ADA Law**
- **Help From Far Away Places: Law Primer on Visa, Guest Workers, and Other "Foreign Labor" Issues**

- **We Want To Pump You Up!! Risks/Benefits And Do's and Don'ts For Employee Wellness Programs**
- **Don't Get Caught Unawares: Getting Prepared For The Card Check Law**
- **Why Can't We All Get Along? Diversity In The 21<sup>st</sup> Century**
- **FMLA Conundrums: A Passionate Law With Many Complaints And Pitfalls**
- **Tiptoeing Through A Minefield: Tips To Defend Against Class And Collective Actions**
- **Is Major Labor Law Reform On The Horizon?: Union Certification Without Elections**

**Please feel free to contact us if you have any questions regarding any of the topics listed above.**

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Law Update Conference  
Atlanta, Georgia November 13-14, 2008**

**REGISTRATION INFORMATION**

**COST:**     Early Bird Registration – For those who register AND pay by October 1, 2008:  
               **\$295** per person  
               **\$275** for each additional person from the same company  
               **\$250** for eight or more from the same company  
               Registration after October 1, 2008:  
               **\$325** per person

**FOUR WAYS TO REGISTER**

1. E-mail:     Peter Steckel ([phs@wimlaw.com](mailto:phs@wimlaw.com))
2. Fax:        404-261-3707   ATTN: Peter Steckel
3. Mail:       Peter Steckel, Wimberly, Lawson, Steckel, Schneider, & Stine, P.C., Lenox  
                  Towers, Suite 400, 3400 Peachtree Road, Atlanta, GA 30326
4. Telephone: Peter Steckel at 404-365-0900 Ext. 151  
          Cell:       404-717-6220

Please register the following people to attend Wimberly & Lawson's Labor Relations Update Conference on November 13-14, 2008. (If additional space is needed, please attach another sheet). **Print** the names of the conference attendees:

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\_\_\_\_\_

\_\_\_\_\_

Company: \_\_\_\_\_  
 Address, City, State, Zip: \_\_\_\_\_

Telephone No: ( ) \_\_\_\_\_ Fax No. ( ) \_\_\_\_\_

E-mail: \_\_\_\_\_

**Enclosed is my check in the amount of \$ \_\_\_\_\_ for \_\_\_\_\_ attendees.**

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MAKE CHECK PAYABLE TO WIMBERLY, LAWSON, STECKEL, SCHNEIDER & STINE, P.C.