



# Wimberly Lawson Wright Daves & Jones, PLLC

*Attorneys & Counselors at Law*

## 40th Annual Labor & Employment Law Update Conference

Wimberly Lawson is pleased to celebrate the 40th Anniversary of our Labor & Employment Law Update Conference. The event started as a small local seminar, and has grown steadily in size and success. I would like to personally thank our many attendees over the years and recognize our attorneys that have made the Conference a success through their long-standing commitment to excellence in the field of labor and employment law.



**Jeffrey G. Jones**  
Firm Managing Member

Every year, the Conference is truly the high point for our firm — a time to gather with friends and discuss important issues in the areas of labor and employment.

Our day-and-a-half program covers a sweeping range of relevant laws, important legal decisions, and societal trends affecting labor and employment. Approximately thirty employment law attorneys will present more than thirty-five topics that have been carefully selected to address the concerns of all employers. This year's Conference will offer sessions

that summarize relevant past-year's developments while offering insights into ongoing changes in the employment and labor climate.

**PLEASE PLAN NOW TO JOIN US** on November 21st and 22nd! We promise you an informative, but light-hearted, thorough and practical journey through today's workplace issues. Hope to see you there!

*Jeff Jones*

### A word about our Conference Materials

Valuable handout materials for the Conference include not only PowerPoint presentations, but also our **2019 Conference Manual**, a handsome hardbound publication that contains outstanding reference articles, written by Wimberly Lawson attorneys, on all important topics discussed in the

### A FEW COMMENTS FROM LAST YEAR

*"Always informative, great presentations!"*

*"Topics are spot-on for the workplace today!"*

*"The presenters are knowledgeable and fun!"*

*"Well done! So comprehensive!"*

*"The Conference is one of my favorites!"*

### NEW LOCATION!

#### Sevierville Convention Ctr. Wilderness at the Smokies

**\* Stone Hill Lodge \***  
1431 Old Knoxville Hwy.  
Sevierville, TN 37876

**Special Conference Rates**  
\$114.00/standard per night

**For reservations** use **GROUP CODE 54871** and call 1.877.325.9453 or email [abasler@wildernessatthesmokies.com](mailto:abasler@wildernessatthesmokies.com)

### TOPICS OF INTEREST:

*Overtime Rules*

*LGBTQ+, Religious Liberty and Title VII*

*Marijuana Use and Drug Testing*

*Harassment, Discrimination and In-House Investigations*

*Agency Enforcement Actions — EEOC, NLRB, DOJ, OSHA, etc.*

*Leave Laws*

*Handbooks and Policies*

*Employee Hiring, Retention, and Termination*

*And More!*



**TARGET  
OUT OF  
RANGE**



# Wimberly Lawson

Wright Daves & Jones, PLLC

Attorneys & Counselors at Law

**40<sup>th</sup> ANNUAL**  
**WIMBERLY LAWSON LABOR & EMPLOYMENT LAW UPDATE**  
**November 21 – 22, 2019**  
**Sevierville Convention Center at Wilderness at the Smokies**  
**Sevierville, Tennessee**

**COST:** Early Bird (Registration AND payment received by Monday, October 14, 2019)

\$399 per person  
 \$389 for each additional person from same company  
 \$369 for eight or more from same company

Registration and payment received AFTER October 14, 2019

\$439 per person  
 \$429 for each additional person from same company  
 \$409 for eight or more from same company

**REGISTRATION INCLUDES:**

Seminar (1½ days), materials, two continental breakfasts,  
 lunch, and evening reception on Thursday, November 21, 2019

**CREDIT HOURS:**

- HRCI for recertification credit hours toward PHR, SPHR and GPHR will be requested.
- SHRM for recertification credit hours towards PDCs will be requested.
- Applications will be made for TN, GA, VA and KY Attorney CLE credit hours.

**REFUND POLICY:** A 50% cancellation fee will be incurred for cancellations after Friday, October 25<sup>th</sup>, 2019. Cancellations made after Friday, November 8<sup>th</sup>, 2019 will forfeit the registration fee (and registrants will receive the Conference materials post-seminar). Substitutions of attendees within the same company will be permitted through Thursday, November 21, 2019.

**FIVE WAYS TO REGISTER:**

1. **Mail to:** Bernice Houle  
 Wimberly Lawson Wright  
 Daves & Jones, PLLC  
 P.O. Box 2231  
 Knoxville, TN 37901-2231

2. **Fax to:** 865-546-1001

3. **Email to:**  
[BHoule@WimberlyLawson.com](mailto:BHoule@WimberlyLawson.com)

4. **Via website:**  
[www.wimberlylawson.com](http://www.wimberlylawson.com)

5. **Phone:** 865-546-1000

Name \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Fax \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
 Email \_\_\_\_\_  
 BPR # and State for CLE (Attorneys): \_\_\_\_\_

**For Credit Card Payments:**

**Cards Accepted**



CC No. \_\_\_\_\_ Exp. Date \_\_\_\_\_  
 Credit Card Code (3-digit number) \_\_\_\_\_  
 Name on Credit Card \_\_\_\_\_  
 Billing Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Signature Authorizing Charge \_\_\_\_\_

*Special Needs? If you should have any special needs, such as wheelchair access or special dietary requirements, please contact Bernice Houle at BHoule@WimberlyLawson.com no later than 10 days before the event.*

[www.wimberlylawson.com](http://www.wimberlylawson.com)

Knoxville 865.546.1000 | Morristown 423.587.6870 | Cookeville 931.372.9123 | Nashville 615.727.1000