

# WIMBERLY LAWSON



INVITES YOU TO ATTEND OUR  
**29<sup>TH</sup> ANNUAL**  
LABOR AND EMPLOYMENT LAW CONFERENCE  
TO BE HELD AT THE  
**JW MARRIOTT BUCKHEAD ATLANTA**  
3300 Lenox Road, Atlanta, Georgia 30326  
**NOVEMBER 13 AND 14, 2008**

## LEARN MORE ABOUT THESE POPULAR TOPICS

- ❖ **Even More Family Friendly: New Proposed FMLA Regulations Bring Helpful Changes to Employers**
- ❖ **A New Protected Class: Genetic Discrimination Law Passed**
- ❖ **A Legal Nightmare: Are Previous Acts of Discrimination or Harassment Against Others Admissible in a Subsequent Case?**
- ❖ **You've Got Mail: NLRB's New Approach to E-Mail and Solicitation Rules**
- ❖ **ICE and Other Government Agencies Knocking on Your Door: Update on No-Match Letters and Other Issues of Actual and Constructive Knowledge of Illegal Workers**
- ❖ **Let's Be Safe Out There: Update on New OSHA Rules and Developments Affecting Employers**
- ❖ **Will the Next Congress Change Life at Your Workplace?: A Few Predictions**
- ❖ **Sticking It to You: Issues Associated with New EEO-1 Reports**
- ❖ **Communication Overload: Latest on Privacy Issues Associated with Cell Phones and Cameras, E-Mail, Web Surfing, Blogs, and Various Forms of Employee Monitoring**
- ❖ **Dealing with the Feds: Strategies for Successful Operations without ICE Problems**
- ❖ **The Quagmire of Overlapping Laws: Emerging Trends in Disability Act and Medical Leave Cases**
- ❖ **You Talkin' to Me?: Protecting Trade Secrets and Confidential Information in the Electronic Age**

- ❖ **Are You My Employee or My Independent Contractor? I'll Love You Either Way, But It May Be More Expensive: Increasing Legal Attacks on Use of Independent Contractors**
- ❖ **Employer's Lament: The Ever Shrinking 13(b)(1) Exemption (a/k/a Motor Carrier Exemption) and How You Preserve It**
- ❖ **Showing Fire in Your Belly: Getting an Employment Discrimination Case Thrown Out of Court**
- ❖ **I Don't Just Work for the Money: Developing Ideas and Trends in Employee Benefits**
- ❖ **Give Me That Old Time Religion: "Faith Based" Employers and Their Workplace Ethics**
- ❖ **Treasure Trove for Plaintiff Lawyers: The Most Common Wage-Hour Mistakes and How to Avoid Them**
- ❖ **Norma Rae and You: Strategies for Dealing with a Unionized Workforce**
- ❖ **Rules of the Road: Designing Employee Handbooks and Other Personnel Protocols and the Most Important Human Resource Employer Policies**
- ❖ **Family First: Taking Care of Loved Ones and How It Affects the Employer**
- ❖ **The Year in Review: A Labor and Employment Update**
- ❖ **They Just Keep Coming to a Company Like Yours: Union Organizing Updates**
- ❖ **An Employer's Litigation Nightmare: Electronic Documents – Evidence, Record Retention, and Discovery**
- ❖ **What the Courts Narrows, the Legislature and President Expands: The "New" ADA Law**
- ❖ **Help from Far Away Places: Law Primer on Visa, Guest Workers, and Other "Foreign Labor" Issues**
- ❖ **We Want to Pump You Up!! Risks/Benefits and Do's and Don'ts for Employee Wellness Programs**
- ❖ **Don't Get Caught Unawares: Getting Prepared for the Card Check Law**
- ❖ **Why Can't We All Get Along?: Diversity in the 21<sup>st</sup> Century**
- ❖ **FMLA Conundrums: A Passionate Law with Many Complaints and Pitfalls**
- ❖ **Tiptoeing Through a Minefield: Tips to Defend Against Class and Collective Actions**
- ❖ **Is Major Labor Law Reform on the Horizon?: Union Certification without Elections**

**REGISTRATION INFORMATION**

**COST:** Early Bird Registration - For those who register AND pay by October 1, 2008:

\$295 per person

\$275 for each additional person from the same company

\$250 for eight or more from the same company

Registration after October 1, 2008:

\$325 per person

**FOUR WAYS TO REGISTER**

- 1. E-mail: Peter Steckel ([phs@wimlaw.com](mailto:phs@wimlaw.com))
- 2. Fax: 404-261-3707 ATTN: Peter Steckel
- 3. Mail: Peter Steckel, Wimberly, Lawson, Steckel, Schneider, & Stine, P.C., Lenox Towers, Suite 400, 3400 Peachtree Road, Atlanta, GA 30326
- 4. Telephone: Peter Steckel at 404-365-0900 Ext. 151

Please register the following people to attend Wimberly & Lawson’s Labor Relations Update Conference on November 13-14, 2008. (If additional space is needed, please attach another sheet). Print the names of the conference attendees:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Company: \_\_\_\_\_

Address, City, State, Zip: \_\_\_\_\_

Telephone No: ( ) \_\_\_\_\_ Fax No. ( ) \_\_\_\_\_

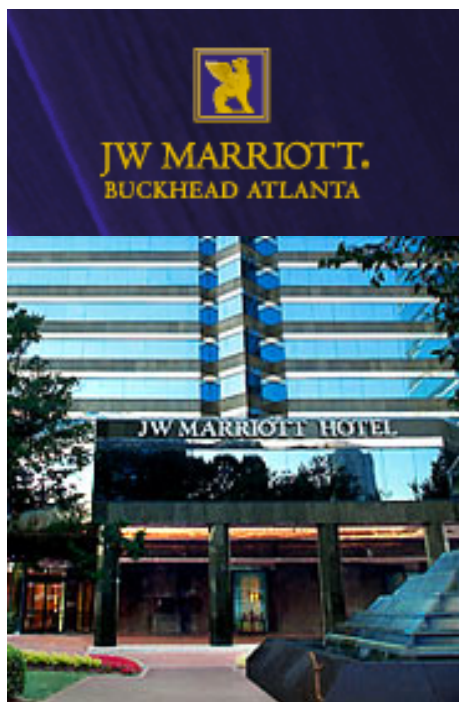
E-mail: \_\_\_\_\_

Enclosed is my check in the amount of \$ \_\_\_\_\_ for \_\_\_\_\_ attendees.

MAKE CHECK PAYABLE TO WIMBERLY, LAWSON, STECKEL, SCHNEIDER & STINE, P.C.



**Ask about special  
hotel rates available  
just for the  
conference!  
(404) 262-3344**



**JW Marriott Hotel Buckhead Atlanta**

3300 Lenox Road

Atlanta, Georgia 30326 USA  
 Phone: 1-404-262-3344  
 Fax: 1-404-262-8689  
 Toll-free: 1-800-613-2051  
 Sales: 1-404-262-8674 ext. 8674  
 Sales Fax: 1-404-262-8603

Marriott Rewards category: 6  
 This hotel has a smoke-free policy

**Hotel Awards**

- AAA Diamonds: 4
- Mobil Travel Guide Stars: 3

**Directions**

**From Airport**

**Atlanta-Hartsfield-Jackson International Airport (ATL) - ATL**  
 • 1-404-530-7300  
 • Hotel direction: 18.5 mi N  
 • Driving directions: Take I85 N to GA 400 N. Take exit 2 (Lenox Road). Turn right onto Lenox Rd. Go 3 traffic lights to entrance of Lenox Square Mall. Turn right into Mall and immediate left on access road. Follow signs to hotel. Hotel on right.  
 • Bus service, fee: 20.50 USD (one way)  
 • Estimated taxi fare: 40.00 USD (one way)

**Arrival Information**

**Check-In and Checkout**

- Check-in: 4:00 PM, Check-out: 12:00 PM
- Video Review Billing, Video

**Checkout**

- Express Check-In and Express Checkout

**Parking**

- On-site parking, fee: 4 USD hourly, 19 USD daily
- Valet parking, fee: 26 USD daily

**Pet Policy**

- Pets not allowed

**Hotel Details**

- 25 floors,367 rooms,4 suites
- 19 meeting rooms, 18,710 sq ft of total meeting space
- 3 concierge levels

**Guest Room Information**

(may vary by room type)

**General Room Amenities**

- Air conditioning
- Alarm clock
- Bottled water
- Coffee maker/tea service
- Crib
- Electrical adapters
- Individual climate control
- Internet browser/Web TV
- Iron and ironing board
- Luxurious bedding - down comforters, custom duvets, cotton-rich linens
- Pillows: down/feather
- Pillows: foam
- Pull-out sofa bed
- Rollaway bed
- Safe

**Bathroom Amenities**

- Bathrobe
- Hair dryer
- Separate tub and shower

**Room Entertainment**

- Cable channel: CNN
- Cable channel: ESPN
- Cable channel: HBO
- Cable/satellite TV
- Color TV
- Mini-bar
- Movies/videos, pay-per-view
- Wet bar

**Business Amenities**

- Electrical outlet: desk level
- Phone feature: speakerphone
- Phone feature: voice mail
- Two-line phone

**Services**

**Complimentary Service**

- Coffee/tea in-room
- Shoeshine

**Guest Services**

- Concierge desk
- Full-service business center
- Safe deposit boxes, front desk

**Restaurants & Lounges**

**Coffee Corner**

- Sandwiches
- Open for breakfast, lunch and dinner
- Buckhead restaurant and coffee shop, proudly brewing Starbucks and offering a variety of specialty sandwiches, salads, pastries, and coffee.

**Lenox Grille**

- American
- Open for breakfast, lunch and dinner
- Enjoy this gorgeous Atlanta, GA restaurant in Buckhead complete with a beautiful English garden setting.

**Lobby Lounge**

- American
- Open for lunch and dinner
- Watch your favorite sports game while enjoying a delicious cocktail at this trendy Buckhead, Atlanta restaurant.

**Recreation**

**Swimming**

- Indoor Pool
- Whirlpool

**Activities**

- Biking trail (3.0 mi)
- Bowling (3.0 mi)
- Horseback riding (30.0 mi)
- Jet-skiing (40.0 mi)
- Jogging/fitness trail (1.0 mi)
- Miniature golf (10.0 mi)
- Sailing (40.0 mi)
- Sauna
- Tennis (3.5 mi)
- Water-skiing (40.0 mi)

**Fitness Facilities**

- JW Marriott Health Club

**Golf**

- North Fulton(4.0 mi)
- Bobby Jones(4.0 mi)
- Stone Mountain Golf Club(20.0 mi)
- Heritage Golf Course(12.0 mi)
- White Columns Country Club(30.0 mi)

**Spa**

- DASS Spa  
Appointment required
- Ecotage - A Day Spa and Salon  
Appointment required
- Jolie The Day Spa and Hair Design

- Appointment required
- The Spa at Peachtree Center Athletic Club
- Appointment required

### **Attractions & Landmarks**

- Lenox Square Mall
- Phipps Plaza Mall
- Governor's Mansion
- Georgia State Capitol
- Georgia Dome
- Turner Field-Braves Baseball
- Atlanta History Center
- Swan Coach House Gallery
- High Museum of Art
- Zoo Atlanta
- Emory University
- Martin Luther King Jr. Center
- Underground Atlanta
- Six Flags
- White Water Park
- Atlanta Botanical Garden
- Chateau Elan Winery & Resort
- Centennial Olympic Park
- Fernbank Science Center
- Virginia Highlands
- High Museum of Art
- Lenox Square
- Phipps Plaza
- Atlanta History Center
- Fox Theatre
- Fernbank Science Center
- CNN
- Stone Mountain Park
- World of Coca-Cola
- Virginia Highlands

### **High-speed Internet access**

#### **Locations | Connectivity**

##### Public Areas

- Wireless

##### Guest Rooms

- Wired

##### Meeting Rooms

- Wireless