



**Wimberly Lawson**  
 Wright Daves & Jones, PLLC  
*Attorneys & Counselors at Law*

**41st Annual Labor & Employment Law Update Conference**

**Sevierville Convention Center  
 Wilderness at the Smokies, Sevierville TN  
 Just 30 minutes from downtown Knoxville!**

**November 12–13, 2020**



**Jeffrey G. Jones**  
 Firm Managing Member

**Our annual Fall Conference** is truly the high point of the year for us — a time to gather with friends and discuss important, contemporary employment law issues. This year the Conference will offer sessions that summarize relevant past year’s developments while offering insight into the employment and labor climate as affected by the upcoming 2020 Presidential, Congressional and State elections. **PLEASE PLAN NOW TO JOIN US!**

Our day-and-a-half program covers important legal decisions and societal trends affecting employment.

Approximately thirty employment law attorneys will present more than thirty-five topics that have been carefully selected to address the concerns of all employers, and give you an opportunity to select from a wide array of topics dealt with in detail.

Please join us in Sevierville, Tennessee (just 30 minutes from downtown Knoxville) on November 12<sup>th</sup> and 13<sup>th</sup>! We promise you an informative, but light-hearted, thorough and practical journey through today’s workplace issues. Hope to see you there!

*Jeff Jones*

**TOPICS OF INTEREST:**

- Impact of the 2020 Elections*
- The U.S. Supreme Court, Religious Liberty, and Title VII*
- Marijuana Legislation and Drug Testing*
- Sexual Harassment and Internal Investigations*
- Agency Updates: NLRB, DOL, EEOC, OSHA, etc. - including Joint Employers*
- FMLA, ADA and other Leave Laws*
- Employee Hiring, Retention, and Termination*
- And More!*



<b>A word about our Conference Materials</b>	<b>A FEW COMMENTS FROM LAST YEAR</b>	<b>HOTEL ACCOMMODATIONS</b>
Valuable handout materials for the Conference include not only PowerPoint presentations, but also our <b>2020 Conference Manual</b> , a handsome hardbound publication that contains outstanding reference articles, written by Wimberly Lawson attorneys, on all important topics discussed in the live presentations.	<p><i>"Highly organized, with relevant and timely information"</i></p> <p><i>"Very entertaining, fun and interactive!"</i></p> <p><i>"Presenters were knowledgeable and friendly"</i></p> <p><i>"Location, topics, presenters—well done!"</i></p> <p><i>"As always, FANTASTIC!"</i></p>	<p><b>Sevierville Convention Ctr. Wilderness at the Smokies</b></p> <p><b>* Stone Hill Lodge *</b>            1431 Old Knoxville Hwy.            Sevierville, TN 37876</p> <p><b>Special Conference Rates</b>            \$114.00/standard per night</p> <p><b>For reservations</b> use <b>GROUP CODE 55698</b> and call 1.877.325.9453 or email <a href="mailto:abasler@wildernessatthesmokies.com">abasler@wildernessatthesmokies.com</a></p>





**THE WIMBERLY LAWSON LABOR & EMPLOYMENT LAW UPDATE**

Sevierville Convention Center - Wilderness at the Smokies - Sevierville, Tennessee

November 12 – 13, 2020

**COST:** Early Bird (Registration AND payment received by Monday, October 5, 2020)

- \$399 per person
- \$389 for each additional person from same company
- \$369 for eight or more from same company

Registration and payment received AFTER October 5, 2020

- \$439 per person
- \$429 for each additional person from same company
- \$409 for eight or more from same company

**REGISTRATION INCLUDES:**

Seminar (1½ days), materials, two continental breakfasts, lunch, and evening reception on Thursday, November 12, 2020

**CREDIT HOURS:**

- *HRCI for recertification credit hours toward PHR, SPHR and GPHR will be requested.*
- *SHRM for recertification credit hours towards PDCs will be requested.*
- *Applications will be made for TN, GA, VA and KY Attorney CLE credit hours.*

**REFUND POLICY:** A 50% cancellation fee will be incurred for cancellations after Friday, October 16, 2020. Cancellations made after Friday, October 30, 2020, will forfeit the registration fee (and registrants will receive the Conference materials post-seminar). Substitutions of attendees within the same company will be permitted through Thursday, November 12, 2020.

**FIVE WAYS TO REGISTER:**

1. **Mail to:** Glenda Mahoney  
 Conference Coordinator  
 Wimberly Lawson Wright  
 Daves & Jones, PLLC  
 P.O. Box 2231  
 Knoxville, TN 37901-2231
2. **Fax to:** 865-546-1001
3. **Email to:**  
[GMahoney@WimberlyLawson.com](mailto:GMahoney@WimberlyLawson.com)
4. **Via website:**  
[www.wimberlylawson.com](http://www.wimberlylawson.com)
5. **Phone:** 865-546-1000

Name \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Fax \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_  
 Email \_\_\_\_\_  
 BPR # and State for CLE (Attorneys): \_\_\_\_\_

**For Credit Card Payments:**

**Cards Accepted**



CC No. \_\_\_\_\_ Exp. Date \_\_\_\_\_  
 Credit Card Code (3-digit number) \_\_\_\_\_  
 Name on Credit Card \_\_\_\_\_  
 Billing Street Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Signature Authorizing Charge \_\_\_\_\_

**Special Needs?** If you should have any special needs, such as wheelchair access or special dietary requirements, please contact Glenda Mahoney, Conference Coordinator, at [GMahoney@WimberlyLawson.com](mailto:GMahoney@WimberlyLawson.com) no later than 10 days before the event.