



**Wimberly Lawson**  
Wright Daves & Jones, PLLC

*Attorneys & Counselors at Law*

*Socially Distanced*  
**TARGET OUT OF RANGE**



[www.wimberlylawson.com](http://www.wimberlylawson.com)

**2021 Wimberly Lawson  
Labor & Employment Law Update Webinar**

**Thursday, November 18, 2021 | 9:00 am CST & 10:00 am EST**

As you know, the entire world is continuing to adjust to a set of challenges that none of us have encountered before. While we are slowly making our way out of the pandemic, it feels like it may be quite a while before we see the other side of it. It is imperative that we, as employers, managers, and HR professionals, keep up with the latest changes in the law.

Earlier this year, in the interest of keeping our attendees safe, we regretfully decided to cancel our annual Labor and Employment Law Conference. Our past attendees know that we have held our annual Labor and Employment Law Conference for 40 years. We hate that we will once again this year miss the interaction and fun that our annual Conference usually brings. However, given the continuing effects of the coronavirus and the related health issues, we felt that it was impossible to have our normal Conference with the pandemic still a concern. Despite being forced to break our forty-year tradition, we still want to reach out to you in some way and get to you the information that you need to keep moving forward.

“The focus of our presentations will be the pandemic and its impact for employers and HR managers. Our three-hour program will cover such COVID-19 related topics as to what employers may expect on the other side of the pandemic.”



**Jeffrey G. Jones**  
Firm Managing Member

As a result of the pandemic, just as last year, we have planned a teleconference/webinar at the time that we would normally have our fall Conference. Our webinar will be three hours long. Attendees will receive HRCI and/or SHRM credit for the attendance. The focus of our presentations will be the pandemic and its impact for employers and HR managers. Our three-hour program will cover such COVID-19 related topics as to what employers may expect on the other side of the pandemic.

**Please plan to join us** on November 18, 2021 from 9:00 am CST to noon / 10:00 am EST to 1:00 pm. We promise you an informative presentation.

*Jeff Jones*

**TARGET  
OUT OF  
RANGE**



Wimberly Lawson

Wright Daves & Jones, PLLC

Attorneys & Counselors at Law

# 2021 Wimberly Lawson Labor & Employment Law Update Webinar

Thursday, November 18, 2021

9:00 am CST / 10:00 am EST

## AGENDA:

- The Pandemic and the Power of the President
- D&I Programs, Policies and Questionnaires
- Workforce Development - Drug Testing & Marijuana Legalization
- Vaccination Policies and COVID Policies
- The ADA and FMLA – Updates
- Cyber Liability - Social Media Policies

**REGISTRATION FEE:** \$49.00 per person / Credit Card only

**REGISTRATION DEADLINE:** Registration and payment must be received no later than 5:00 pm (EST) on Friday, November 12, 2021

**CREDIT HOURS:** This program has been approved for 2.50 recertification credit hours from HRCI (towards PHR, SPHR and GPHR) and SHRM (towards PDCs). Attorney State Bar CLE's will not be available.

### FIVE WAYS TO REGISTER:

1. Via website:

[www.wimberlylawson.com](http://www.wimberlylawson.com)

2. Mail to: Glenda Mahoney

Wimberly Lawson Wright

Daves & Jones, PLLC

P.O. Box 2231

Knoxville, TN 37901-2231

3. Email to:

[GMahoney@WimberlyLawson.com](mailto:GMahoney@WimberlyLawson.com)

4. Fax to: 865-546-1001

5. Phone: 865-546-1000

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Fax \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Email \_\_\_\_\_

### For Credit Card Payments:

#### Cards Accepted



CC No. \_\_\_\_\_ Exp. Date \_\_\_\_\_

Credit Card Code (3-digit number) \_\_\_\_\_

Name on Credit Card \_\_\_\_\_

Billing Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature Authorizing Charge \_\_\_\_\_

**CANCELLATION POLICY:** We have made every effort to accommodate any unexpected change of plans with the following policy. If you are unable to attend the webinar, you may substitute a designated co-worker from within your company to replace you. We must receive your written request by email no later than 5:00 pm EST on Friday, November 12, 2021. We regret that due to our commitments for the event, refunds will not be permitted. Please direct your substitution request to Glenda Mahoney, Conference Coordinator, at [GMahoney@WimberlyLawson.com](mailto:GMahoney@WimberlyLawson.com). We cannot accept substitutions after 5:00 pm EST, Friday, November 12<sup>th</sup>.

[www.wimberlylawson.com](http://www.wimberlylawson.com)

Knoxville 865.546.1000 | Morristown 423.587.6870 | Cookeville 931.372.9123 | Nashville 615.727.1000